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In 1980, he began to work as a Patent Examiner at KIPO. He worked for Korea's access to PCT at WIPO in 1981 and 1982 and involved in drafting amendment to the Patent Act for allowing patent on chemical compound per se in 1987.

Mr. Kim was in Geneva and Brussels for GATT/Uruguay Round negotiations, later matured into WTO/TRIPS, in 1990 and 1991. Since 1991, he works as a private practitioner and involved many times in litigations and complex prosecution of chemical, pharmaceutical and material science inventions.

He also works as a Vice President of the Korean Patent Attorneys Association, the President of AIPPI Korea. He teaches patent law at a university in Seoul. He is a prolific speaker and writer on intellectual property issues in Korea and abroad.